

## Construction Sector Operations (CSO)

- John T. Fultz ED-CSO
- Mark Vandiver AD-CSO D-NTD \*\*
- Martin Stanton AD-CSO AIP D-Jurisdictional Services
- Eugene Forkin ED-QCCUS AD-CSO AIP
- ▶ Mike West IR-CSO \*\* NTD office
- Anthony Jacobs D-NCA

## CSO IBB Staff Changes

- ► Mark Vandiver ED-CSO \*\* Effective May 1, 2017
- Mark will administer all Construction Operations for the US and Canada
- ► Mike West D-NTD \*\* Effective May 1, 2017
- Mike will administer all National Transit Division operations

## CSO IBB New Staff February 6, 2017

- Jeffery Hughes AD-CSO D-NTS
- ▶ Jeffery's duties will be to assist all locals in welder training, train local trainers as needed with new welding procedures from our contactors and weld test new recruits as needed.
- ► Timothy Simmons AD-CSO D-NRS
- ▶ Timothy's duties will be to recruit Boilermaker welders for all US locals, Tim has been traveling to welding colleges and has worked with MOST on the recruitment data base.

## Reason for new recruiting and training staff

- Apprenticeship alone can not replace retirees fast enough
- Boilermakers who work steady for our contractors are not available
- ▶ There are 3000 plus who work steady for contractors
- ▶ There are 400 to 500 Alumni agreements administered by BNF
- Many locals have lost Boilermakers to Utilities, Rail Road and other industries

