



2017 SEA Tripartite – Destin, FL

MOST Boilermaker Code Program Report

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The Boilermaker Advantage

In Only 18 Months

September 18, 2015 – March 31, 2017

- 126 classes held, including 3 job sites & BNF Office
- 38 out of 44 US Locals held training
 - 86% of all US Locals have held training
- 2,714 Boilermakers have been trained thus far
- 23 additional classes scheduled for summer
- Exemplifies Local Lodge commitment to program

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1st Job-site Training

Special Commitment by Owner & Contractor

- Training held at TVA/Kiewit job site - Paradise, KY
 - 78 Boilermakers trained during working hours
 - Lunch provided for all attending training
 - Kiewit personnel also attended training
 - Jerry Payton (TVA) & Glenn Miltenberger (Kiewit) assisted with training

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2nd Job-site Training

Special Commitment by Owner & Contractor

- Training held at AEP/Graycor job site – Rockport, IN
 - 93 Boilermakers trained during working hours
 - Refreshments provided for all attending training
 - Graycor personnel also attended training
 - AEP personnel observed the training

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3rd Job-site Training

Special Commitment by Owner & Contractor

- Training held at Key Energy/Construction Turnaround Services(CTS) job site
Brandywine, MD
- 51 Boilermakers trained during working hours
- CTS personnel also attended training
- PM noted weld reject rate improved

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Support by Owner & Contractor Communities

- Numerous owner & contractor representatives have attended training throughout the country
- Many have offered to assist with future training
- Feedback received from owners & contractors is extremely positive

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Testimony

“The Boilermaker Code program is revolutionary in how the message is delivered and staged to change the culture of the Boilermaker craft as a whole.”

Joe Hegendeffe

Hawthorne Maintenance Superintendent, KCP&L

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Testimony

"(The training) that was presented talked about not only the Boilermakers, but it also talked about the contractor and the owner. The message I got out of it was that we're partners and we [all] have to succeed."

~Glenn Miltenberger, Kiewit VP, Operations and Labor

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Testimony

“...I cannot overstate how surprised and impressed I was with the program...The Code and Creed, if taken to heart and put into practice, point to a New Beginning...The Boilermakers have decided to stop playing the role of "victim" and to start, day by-day, member-by-member, earning back the trust of the marketplace through deliberate changes to member behaviors and attitudes...”

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Patrick O'Connor, Labor Relations, CB&I

Recognized Potential of the Training

One Contractor's Use of the BM Code Training

- 2 BMs fired from a Nuke & not eligible for rehire
- Local interceded to see what could be done
- Contractor required BMs take the BM Code training
- Both eligible for rehire after taking Code training
- Both are again working for contractor as a result of taking the BM Code training

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Other Testimonies

During the IBB Convention, Wide Awake Films interviewed several Boilermaker Code trainers and others who have attended the Boilermaker Code training. These are their comments.

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In Only 18 Months

Southeastern Area Training Specifics

- 34 classes held, including 1 job site (TVA/L-40)
- 11 out of 15 SEA Locals held training
 - 73% of all SEA Locals held training
- 682 Boilermakers have been trained in the SEA
- 25% of all Boilermakers trained are in the SEA
- 11 additional classes scheduled for the summer

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Southeastern Area Training Specifics

- L-37 / 2 classes / 39 trained
- L-40 / 6 classes / 200 trained / 1 scheduled
- L-69 / 1 class / 26 trained
- L-108 / 1 class / 20 trained
- L-110 / 1 class / 15 trained
- L-132 / 2 classes / 49 trained

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Southeastern Area Training Specifics

- L-263 / 3 classes / 69 trained
- L-433 / 8 classes / 144 trained
- L-454 / 2 classes / 37 trained / 8 scheduled
- L-455 / 5 classes / 83 trained / 2 scheduled
- L-456 / 3 classes / 53 trained

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Questions?

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