

the boilermaker code

Ending the Red Ass Era


MOST®

The Boilermaker Advantage

Training objectives

Create a culture of excellence within the
Boilermaker construction industry

Educate Boilermakers on the realities of our
marketplace

Examine economical and reputational impacts
of negative actions on all parties

Training objectives

Promote the positive attributes of
Living the Code

Obtain buy-in and commitment from all
Boilermakers attending the training

Ultimately change the culture and human
performance of our Boilermakers on the job

Instructional tools

Use of recorded video from industry leaders

Thought provoking questions and quotations

Specific economical impact examples

Instructional slides, supportive video, realistic scenarios & engaging discussions

The background features a large, circular seal of the Boilermakers' Creed. The seal is rendered in a reddish-orange hue and contains the text 'EXCEPTIONAL-RESPECT-SAFE-BROTHERHOOD-OPPORTUNITY-INTegrity-TEAMWORK' around the top edge and 'EXCELLENCE-RESISTANCE-MEMBERSHIP-CONTRIBUTION' around the bottom edge. In the center, there is a shield with a hammer and a wrench crossed, and the word 'BOILERMAKERS' is written across the shield. The year '1863' is also visible within the shield's design.

MODULE 1

Introduction to concept of
the bm code & creed



MODULE 2

HOW Negative actions from our
past impact our present & future
work opportunities



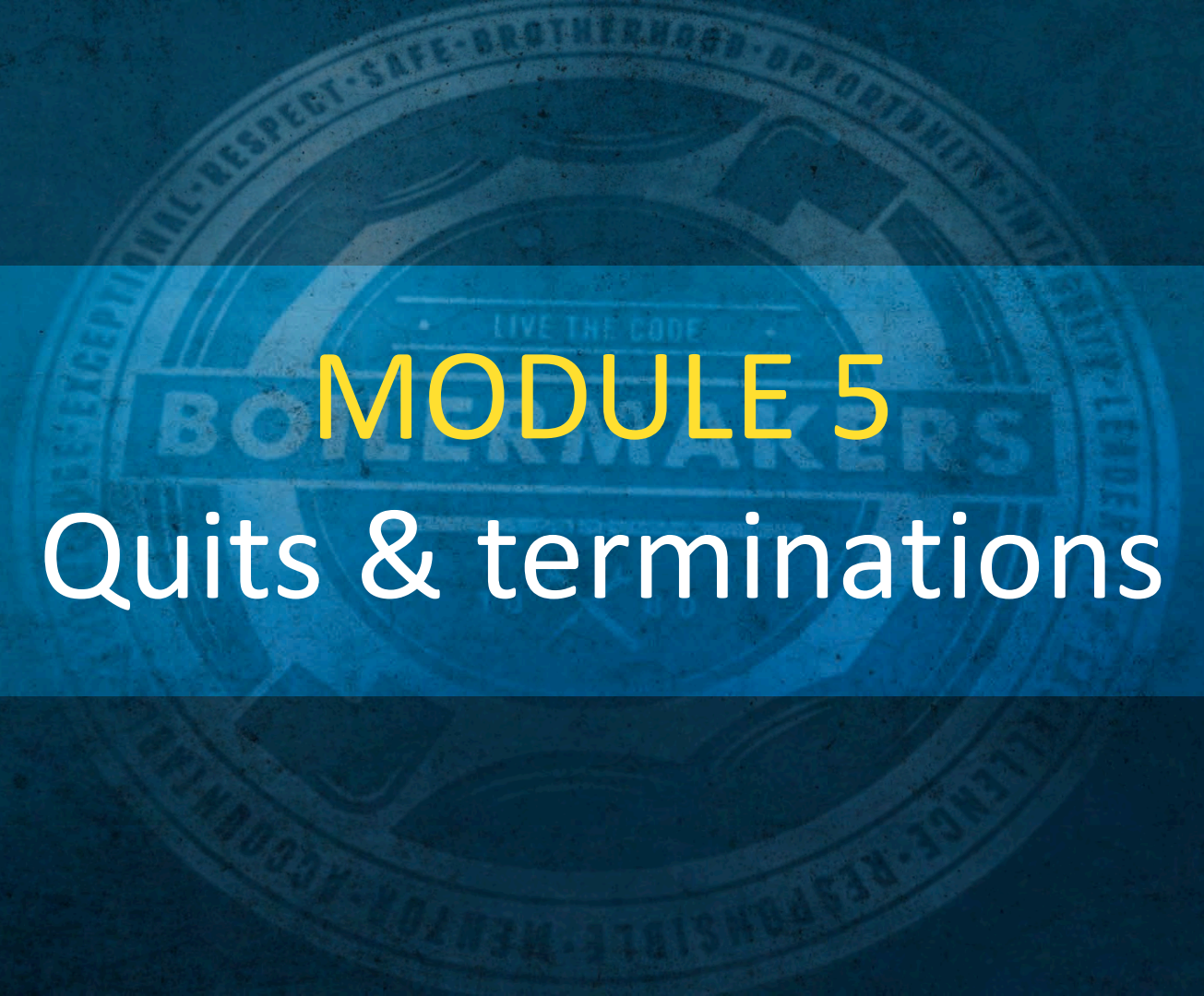
MODULE 3

IMPACTS OF Absenteeism on
our present and future work
opportunities



MODULE 4

Quality of work & Attitude

A large, faint watermark of the Boiler Makers logo is centered in the background. The logo is circular and contains the text 'EXCEPTIONAL - RESPECT - SAFE - BROTHERHOOD - OPPORTUNITY' around the top edge and 'LEADERSHIP - INTELLIGENCE - RESPONSIBILITY - MENTOR - ACCOUNTABILITY' around the bottom edge. In the center, it says 'LIVE THE CODE' above 'BOILERMAKERS'.

MODULE 5

Quits & terminations



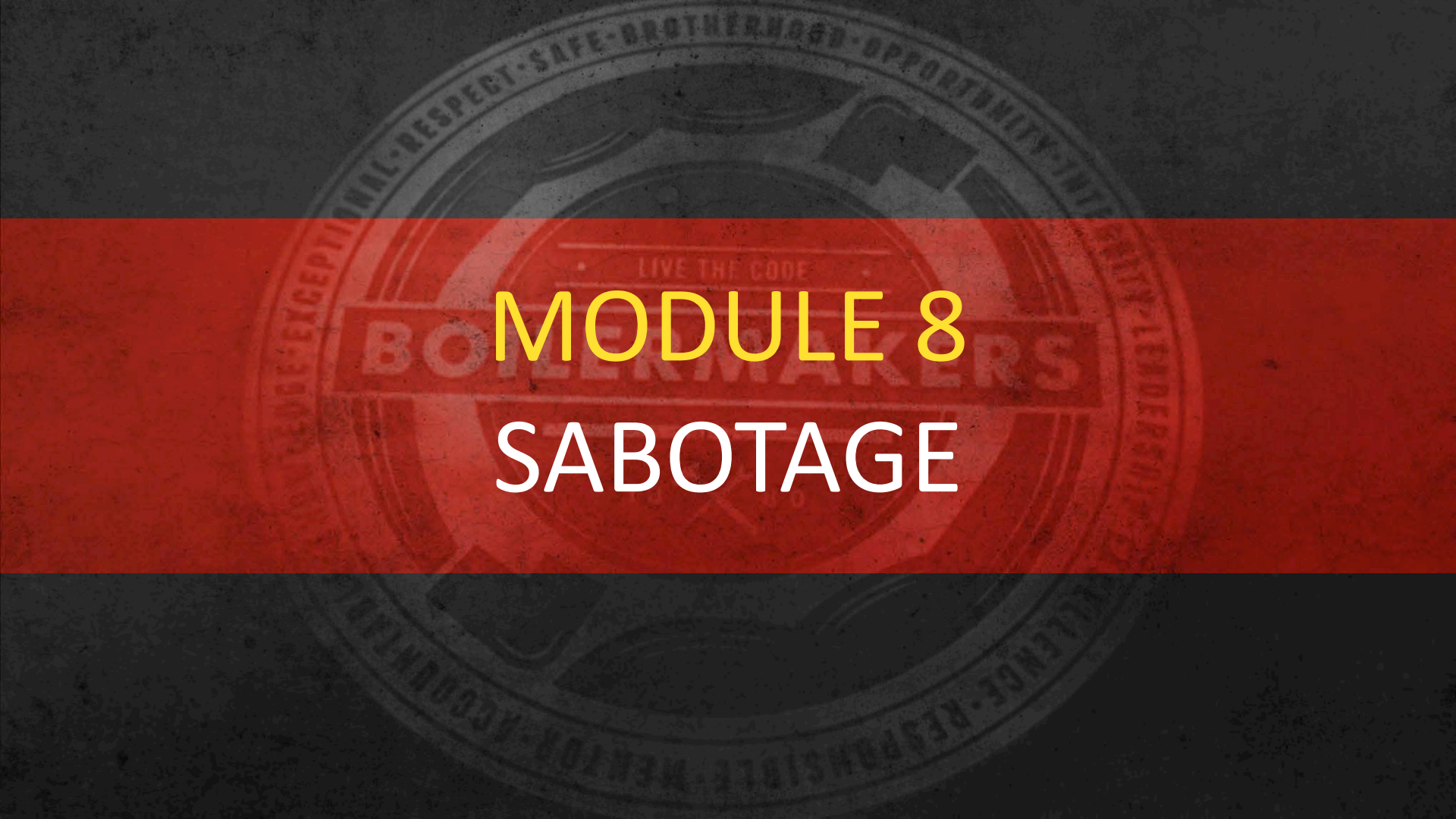
MODULE 6

WORKPLACE theft & Fraud

The background features a large, faint, circular seal of the Boilermakers Union. The seal contains the text "EXCEPTIONAL - RESPECT - SAFE - BROTHERHOOD - OPPORTUNITY - LEADERSHIP" around the perimeter. In the center, it says "LIVE THE CODE" above a banner that reads "BOILERMAKERS".

MODULE 7

Wobbles, walk-offs, strikes &
pickets



MODULE 8
SABOTAGE

A large, faint watermark of the Boiler Makers logo is centered in the background. The logo is circular and contains the text 'LIVE THE CODE' at the top, 'BOILERMAKERS' in the center, and 'EXCELLENCE - RESPECT - SAFE - BROTHERHOOD - OPPORTUNITY' around the perimeter. The background is a dark blue gradient with a horizontal red band across the middle.

MODULE 9

Live the code & adhere to the
creed



MODULE 10

Summary & Conclusions

Absenteeism

(Excerpt)

Absenteeism costs our families hundreds of thousands of dollars in lost earnings each year

Absenteeism steals millions of dollars from our families in lost earnings over our working careers

Absenteeism robs our retirees of benefits that would provide them a higher standard of living in their retirement years



LOST HOURS

Workplace THEFT & Fraud

(Excerpt)

“A reputation once broken may possibly be repaired, but the world will always keep their eyes on the spot where the crack was.”

-Joseph Hall (British Clergyman, Writer)

THE SCALES

Live the code & creed

(excerpt)

“If you are going to achieve excellence in big things, you need to first develop the habit in little things.”

-Colin Powell (former Chairman of the US Joint Chiefs of Staff)



**THE BM CODE & CREED:
OUR PATH FORWARD**



Demonstrating Our
Committment

